



Constitution

Interfraternity Council of Michigan State University

2013 Revision

Constitution

Interfraternity Council of Michigan State University

MISSION STATEMENT

We, the Interfraternity Council of Michigan State University set forth this Constitution and By-Laws in order to foster closer working relationships and coordination among its member fraternities, cultivate relations with the university, and to promote qualities of character and scholastic achievement.

OBJECTIVES

The objectives of this organization shall be to:

- i. Provide a sovereign governance structure for its Member Fraternities
- ii. Promote the interests of MSU.
- iii. Promote the interests of the member fraternities.
- iv. Promote the interests of college fraternities in general.
- v. Discuss questions of mutual interest and present to its Member Fraternities such recommendations as the IFC deems appropriate
- vi. Promote mutual cooperation between the Member Fraternities.
- vii. Promote mutual cooperation between the IFC, fellow governing councils, and student organizations of Michigan State University.
- viii. Promote mutual cooperation between the IFC and Michigan State Universities, its students, faculty, staff, and local community

We hereby affirm,

- i. That the objectives and activities of the Interfraternity Council be in accordance with the rules of Michigan State University, the North-American Interfraternity conference, and the laws set forth by national and state governments.

ARTICLE I. NAME

Section I. The organization shall be known as the Interfraternity Council of Michigan State University, hereafter to be designated as the Interfraternity Council or IFC.

ARTICLE II. MEMBERSHIP

Section I. All undergraduate chapters of the North-American Interfraternity Conference should hold membership on the IFC, as well as any on-campus men's fraternities, which seek to promote the objectives of IFC.

Section II. Members shall be considered in good standing as long as they meet all expectations set for in Article II. of the By-Laws, and the Judicial Committee hasn't placed them on suspension.

Section III. Classification of Membership

- i. **Active Chapter.** An active chapter is a chapter with all rights and privileges granted in the Constitution and By-Laws. An active chapter will be represented at all meetings, pay full dues, and have all voting privileges.
- ii. **Suspended Chapter.** A suspended chapter is a chapter that has been suspended by the IFC Judicial Committee. A suspended chapter loses its voting rights and may be required to satisfy terms or conditions associated with the suspension set forth by the IFC Judicial Committee. A suspended Chapter will still pay full dues.

- iii. Dormant Chapter. A dormant chapter is a chapter that has lost its charter at the university or no longer has active membership at Michigan State University. This chapter no longer has voting privileges, but may still have a representative on the Presidents' Council.
- iv. Expansion Chapter. An expansion chapter is defined and has all rights and privileges as set forth in the By-Laws.

ARTICLE III. EXECUTIVE BOARD

Section I. The Executive Board of the Interfraternity Council, hereafter to be designated as the Executive Board, shall coordinate and execute the policies of the Interfraternity Council as developed by the Presidents' Council, the IFC President and the Greek Advisor(s).

Section II. The members of the Executive Board shall be:

- i. President
- ii. Vice President of Administration
- iii. Vice President of Finance
- iv. Vice President of Programming
- v. Vice President of Internal Relations
- vi. Vice President of External Relations
- vii. Vice President of Recruitment
- viii. Vice President of Communication
- ix. Vice President of Alumni Relations

Section III. To be elected to an officer position on the Executive Board candidates must:

- i. Be an undergraduate student of Michigan State University that is enrolled full time – 12 credits or more.
- ii. Reach sophomore standing – 28 credits or more – by the start of the new officer term.
- iii. Be an active member of an IFC chapter.

Section IV. Officers of the Executive Board may not hold a position within their individual fraternity chapter during their term.

Section V. A chapter may hold no more than two officer positions on the Executive Board at a time.

Section VI. The Executive Board shall meet at least twice a month during Fall and Spring semesters.

Section VII. All voting will be on the basis of one vote for each member. The President will refrain from casting his vote except for in the event of a tie.

Section VIII. Quorum is a majority of Executive Board members.

Section IX. Any officer of the Executive Board may be removed from office by a three-fourths (3/4) majority vote of the Presidents' Council or a three-fourths (3/4) majority vote of the Executive Board of the IFC.

Section X. In the event an officer resigns, becomes disqualified, or is removed from office, the President shall make a temporary appointment that shall last until the next Presidents' Council meeting, where an election will be held for the vacated position.

ARTICLE IV. JUDICIAL COMMITTEE

Section I. The Judicial Committee shall be composed of the President, Vice President of Administration, and a Greek Advisor.

Section II. The Judicial Committee shall oversee violations of the IFC Constitution, By-Laws, and Policies, rules and regulations of Michigan State University, and general values-based conduct of members of any Member Fraternity.

Section III. The Judicial Committee shall act on the Judicial Policy.

Section IV. Appeals of Judicial Committee rulings shall be brought in front of the President's Council.

ARTICLE V. PRESIDENTS' COUNCIL

Section I. The Interfraternity Council General Presidents' Council, hereafter to be designated as the Presidents' Council, is the legislative body of the Interfraternity Council. It shall be responsible for the By-Laws and any Regulations it imposes upon itself, or on its member fraternities.

Section II. Membership of the Presidents' Council is comprised of one Voting Member of each member fraternity. The chapter's president, a member of the chapter's executive council, or a chapter delegate, respectively based on individual availability, will represent the Voting Member. In the case of a dormant or suspended chapter a delegate may be approved with written consent of the delegate's national headquarters to the IFC, and a majority vote of the IFC.

Section III. The Presidents' Council shall meet at least once a month during fall and spring semesters.

Section IV. All voting will be on the basis of one vote for every chapter in good standing. In the event of a tie, the President of the Executive Board's vote shall break the tie.

Section V. Quorum is a majority of President's Council members.

Section VI. Meetings of the Presidents' Council can be called upon by the request of one third (1/3) of the member fraternities, or at the discretion of the Executive Board.

Section VII. Member fraternities must be given at least twenty-four hour notice to Presidents' Council Meetings.

ARTICLE VI. NIC STANDARDS

Section I. The IFC affirms and adopts the NIC Standards.

Section II. In the event of a conflict between the IFC Constitution and the NIC Standards, NIC Standards will override the IFC Constitution.

ARTICLE VII. JUDICIAL PROCESS

Section I. There shall be a Greek Judicial Process to provide a means of formal judgment on charges of policy violation.

Section II. Changes of the Greek Judicial Process will be passed by a majority of the IFC, Panhellenic Council, and the Presidents' Council of both the IFC and the Panhellenic Council.

Section III. The chairman of the IFC Judiciary Committee is responsible for coordinating all judicial processes and jurisdiction. The policy is to be fully explained and presented to the President's Council by the second President's Council meeting of the IFC's term.

ARTICLE VIII. ELECTIONS

Section I. Elections for Executive Board officer positions shall occur during the first Presidents' Council meeting held in November.

Section II. The duration of an officer position shall last for one calendar year starting January 1st of the elected year.

Section III. Anyone may attend elections, however, only the voting members may ask questions of the candidates.

Section IV. Officers on the retiring Executive Board may only provide a slate and ask questions of a candidate; they may not verbally support or oppose any candidate.

Section V. The order for officer elections will be the order in which they appear in Article III, Section II.

Section VI. The Executive Board may appoint additional positions.

Section VII. Descriptions of officer's responsibilities and duties shall be outlined in the By-Laws.

ARTICLE IX. RECRUITMENT

Section I. Open Recruitment shall take place during the hours of 7:00 pm until 10:00 pm Monday through Thursday, with the exact week to be specified by the IFC Executive Board, occurring no earlier than the second week, and no later than the fourth week of classes each term.

Section II. No bids shall be extended from the start of the academic semester until the end of the Open Recruitment period. Year-round recruitment is still encouraged.

Section III. Each fraternity must adhere to the Recruitment Rules as defined in the By-Laws.

ARTICLE X. HAZING

Section I. Hazing shall be defined as any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with fraternal law, ritual or policy or the regulations and policies of the educational institution.

Section II. Any chapter accused of hazing by another chapter, the IFC, or the East Lansing Police Department, is subject to punishment under due process under the judicial process.

Section III. Any chapter found to be performing any hazing activity is to have the actions reported to their national organization immediately.

ARTICLE XI. ANTI-DISCRIMINATION POLICY

Section I. The IFC and its members agree to comply with the Michigan State University Anti-Discrimination Policy.

Section II. The IFC Judicial Committee shall investigate any possible violations of the Michigan State University Anti-Discrimination Policy by its members.

ARTICLE XII. RULES OF ORDER

Section I. Robert's Rules of Order shall be used to run all business meetings of the President's Council.

Section II. Robert's Rules of Order shall be used to run all business meetings of the Executive Board.

ARTICLE XIII. BY-LAWS

Section I. The By-Laws may be altered by a two-thirds (2/3) majority vote of the Presidents' Council.

Section II. The proposed By-Law or change thereto must be submitted in writing to the Executive Board and to the presidents of the member fraternities at least one week prior to the business meeting at which the vote is taken.

ARTICLE XIV. AMENDMENTS

Section I. This Constitution may be amended by a three-fourths (3/4) majority vote of the Presidents' Council.

Section II. The amendment must be submitted in writing to the Executive Board and to the presidents of the member fraternities at least two weeks prior to the business meeting at which the vote is taken.

ARTICLE XV. ADOPTION

Section I. The Constitution shall become effective and shall supersede all previous Constitutions of the Interfraternity Council when accepted by a three-fourths (3/4) vote of the Presidents' Council, and may be applied retroactively to the officer term in which it is adopted by a majority vote of the Presidents' Council.

By-Laws

Interfraternity Council of Michigan State University

ARTICLE I. QUORUM

Section I. A quorum is a simple majority of the member fraternities.

ARTICLE II. MEMBERSHIP EXPECTATIONS

Section I. The member fraternity's cumulative GPA should be at least 2.50 or be at/or above the university's all-men's average.

Section II. The member fraternity should be in Good Standing with their (inter)national fraternity.

Section III. The member fraternity should be no more than thirty (30) days late on any IFC financial obligations

ARTICLE III. NEW MEMBERS

Section I. Each member fraternity's associate/pledge/new member program shall last no longer than twelve weeks.

Section II. Each member fraternity will have risk management policies that address alcohol and drug use, fire safety, hazing, and sexual assault/abuse.

ARTICLE IV. ABSENCES

Section I. Absence of a member fraternity at the Presidents' Council without an approved excuse submitted in writing to the Vice President of Records no less than twenty-four hours prior to the start of the meeting shall automatically start the mediation process.

ARTICLE V. COMMITTEES

Section I. The IFC shall be vested with the power to create committees in order to execute the objectives of the Council. These committees include, but are not limited to, Marketing, Public Relations, and Risk Management.

ARTICLE VI. OFFICER DUTIES

Section I. Officer duties of the IFC shall be defined in the Officer Duties.

Section II. The Officer Duties shall be treated as a part of the By-Laws, and all changes to it are required to follow the guidelines in place for changes to the By-Laws.

ARTICLE VII. ADVISOR

Section I. The IFC will strive to have an advisor at all times.

Section II. The duties of the advisor will be outlined in the Advisor Duties.

Section III. The Advisor Duties shall be treated as a part of the By-Laws, and all changes to it are required to follow the guidelines in place for changes to the By-Laws.

ARTICLE VIII. JUDICIAL POLICY

Section I. The judicial policy of the IFC shall be defined in the Judicial Policy.

Section II. The Judicial Policy shall be treated as part of the By-Laws, and all changes to it are required to follow the guidelines in place for changes to the By-Laws.

ARTICLE IX. RECRUITMENT POLICY

Section I. The recruitment policy of the IFC shall be defined in the Recruitment Policy.

Section II. The Recruitment Policy shall be treated as part of the By-Laws, and all changes to it are required to follow the guidelines in place for changes to the By-Laws.

ARTICLE X. FISCAL MANAGEMENT POLICY

Section I. The fiscal management policy of the IFC shall be defined in the Fiscal Management Policy.

Section II. The Fiscal Management policy shall be treated as a part of the By-Laws, and all changes to it are required to follow the guidelines in place for changes to the By-Laws.

ARTICLE XI. SOCIAL EVENT POLICY

Section I. The Social Event Policy of the IFC shall be defined in the Social Event Policy.

Section II. The Social Event Policy shall be treated as a part of the By-Laws, and all changes to it are required to follow the guidelines in place for changes to the By-Laws.

Section III. Changes of the Social Event Policy will be passed by a majority of the IFC, Panhellenic Council, and the Presidents' Council of both the IFC and the Panhellenic Council.

ARTICLE XII. ATHLETICS

Section I. To be eligible for participation in IFC athletic events, a participant must be a new member or an active member carrying at least 12 credits at Michigan State University.

Section II. For a team to be eligible, the member chapter must be in good standing.

Officer Duties

Interfraternity Council of Michigan State University

ARTICLE I. PRESIDENT

Section I. Shall preside over all meetings of the Executive Board and the Presidents' Council.

Section II. Serve as ex-officio member to all IFC related activities or appoint an Executive Board Officer to take his place including but not limited to:

- i. The Student Advisory Group
- ii. Joint Fraternity Expansion Committee
- iii. All alumni groups
- iv. Associated Students of Michigan State University
- v. Responsible Hospitality Council
- vi. East Lansing University Student Commission
- vii. Community Relations Coalition

Section III. Coordinate and organize operations of the IFC.

Section IV. Serve as the primary media spokesperson at all times.

Section V. Cast the final vote in the event of a tie.

Section VI. Be considered in areas relating specifically to the University and Community as "The Chief Executive Officer of the Interfraternity Council".

ARTICLE II. VICE PRESIDENT OF ADMINISTRATION

Section I. Supervise the process of elections and transition of new officers including:

- i. Recruiting and training potential IFC officers.
- ii. Distribute applications for all IFC Officer positions
- iii. Publish a timeline of dates and events pertaining to elections

Section II. Be responsible for constitutional revisions, and joint policy revision and enforcement.

Section III. Coordinate all IFC judicial affairs.

Section IV. Serve as:

- i. Chairman of the IFC Judiciary Committee
- ii. Co-Chairperson of the Joint Judiciary Committee (need this to be defined somewhere)
- iii. Co-Chairperson of the Joint Social Committee

Section V. Provide alcohol and risk management education to member fraternities with the help of the Vice President of programming.

Section VI. In the absence of the President, be granted all the rights, privileges, and responsibilities of the President.

Section VII. Be considered in areas relating specifically to the University and Community as “The Chief Operations Officer of the Interfraternity Council”.

Section VIII. The IFC Vice President of Administration is responsible for maintaining, editing, and overseeing the Greek Social Policy.

ARTICLE III. VICE PRESIDENT OF FINANCE

Section I. Be responsible for the financial affairs of the IFC.

Section II. Maintain all IFC bank accounts and the IFC Fiscal Management Policy

Section III. Be responsible for assessing and collecting IFC dues.

Section IV. Create and maintain an IFC budget and produce fiscal reports.

Section V. Oversee all financial matters of any subcommittees.

Section VI. Coordinate solicitation of corporate and external sponsorship.

Section VII. Be considered in areas relating specifically to the University and Community as “The Chief Financial Officer of the Interfraternity Council”.

ARTICLE IV. VICE PRESIDENT OF PROGRAMMING

Section I. Be responsible for educational programming for the IFC community in the areas of informational seminars and scholastics.

Section II. Meet with each member fraternity's new member educator and discuss:

- i. The new member education program being provided.
- ii. Hazing policies
- iii. Social and risk management policies.
- iv. Academic resources and scholarship opportunities
- v. Leadership development opportunities
- vi. Philanthropic opportunities.

Section III. Work with the Vice President of Administration to provide alcohol and risk management education.

Section IV. Provide academic and scholastic programming.

Section V. Maintain accurate roster information on each of the member fraternities.

Section VI. Record minutes and attendance of the Executive Board and Presidents' Council meetings and distribute them to all constituents within 24 hours after meetings.

Section VII. Organize and distribute agendas of the Executive Board and Presidents' Council meetings at least 24 hours prior to regularly schedule meetings.

ARTICLE V. VICE PRESIDENT OF INTERNAL RELATIONS

Section I. Supervise relations between the Residence Hall Association (RHA) and other Registered Student Organizations (RSO's).

Section II. Supervise relations between the member fraternities that comprise the IFC.

Section III. Appoint and supervise a Director of Interfraternity Athletics.

Section IV. Host an annual Greek Gala awards ceremony.

Section V. Oversee, manage, and host the Greek Fall Welcome Barbecue (GFW) as well as the Greek Fall Welcome Committee, as well as appoint a Greek Fall Welcome Committee, which will plan GFW.

Section VI. Serve as the chairman of the Greek Fall Welcome committee.

ARTICLE VI. VICE PRESIDENT OF EXTERNAL RELATIONS

Section I. Be responsible for relations between the IFC and the Panhellenic Council.

Section II. Appoint and supervise a coordinator of the annual "Safe Halloween"

Section III. Co-host an annual building bridges dinner with The Vice President of External Relations on the Panhellenic Council.

Section IV. Serve as the Greek Week Leadership Team liaison for the IFC and oversee all Greek Week affairs.

Section V. Coordinate all fraternity/Greek-wide philanthropy and service.

Section VI. Maintain correspondence with the Mid-American Greek Council Association, the North-American Interfraternity Conference and member (inter)national fraternity headquarters.

Section VII. Facilitate all community relations.

ARTICLE VII. VICE PRESIDENT OF RECRUITMENT

Section I. Supervise all phases of membership recruiting.

Section II. Create and oversee a committee for recruitment facilitation.

Section III. Serve on the Greek Fall Welcome Committee

Section IV. Produce and distribute promotional materials to all incoming students and unaffiliated students.

Section V. Assist the Vice President of Programming in any workshops presented on recruitment.

Section VI. Collect and maintain accurate new member rosters of each member fraternity.

ARTICLE VIII. VICE PRESIDENT OF COMMUNICATIONS

Section I. Maintain the Go Greek website.

Section II. Work with Panhellenic VP of Communication to foster a positive image of Greek communities, such as facilitating press releases and media correspondence.

Section III. Update and develop fall and spring marketing strategies and Greek marketing materials.

Section IV. Be responsible for all IFC public relations, marketing, and advertising.

Section V. The Vice President of Communication is to be responsible for recording minutes of President's Council in absences of the Vice President of Records.

ARTICLE IX. VICE PRESIDENT OF ALUMNI RELATIONS

Section I. Develop semester alumni plan including plans for outreaching both the current members of Greek Life and Alumni.

Section II. Meet at the beginning of each month with the MSU Alumni Association to gather info on future programs, events, and collaboration opportunities.

Section III. Meet monthly with Alumni Chairmen of each chapter under the Interfraternity Council.

Section IV. Facilitate Homecoming and Reunion weekend activities for the Interfraternity Council.

Advisor Duties

Interfraternity Council of Michigan State University

Section I. The IFC Advisor will advise the IFC and all of its Member Fraternities.

Section II. The IFC Advisor will advise financial processes

Section III. The IFC Advisor will coordinate life safety, facility management, and risk management programs in conjunction with local agencies.

Section IV. The IFC Advisor will facilitate or provide resources, including potential presenters of campus to conduct workshops, programs, retreats, and seminars on relevant topics, including the following:

- i. Multicultural Competence
- ii. Leadership Development
- iii. Recruitment and Intake
- iv. Risk Management

Section V. The IFC Advisor will monitor membership and academic retention of Member Fraternities, and the entire community for purposes of improving academic support and recommending intervention strategies.

Section VI. The IFC Advisor will gather and disseminate information via meetings, websites, newsletters, social media venues, and/or information bulletins to the various entities in fraternity life.

Section VII. The IFC Advisor will provide assistance and advice in planning and assessing IFC and Member Fraternity Programs.

Section VIII. The IFC Advisor will organize and facilitate leadership programs, retreats, and workshops.

Section IX. The IFC Advisor will connect the members and new members of Member Fraternities to leadership opportunities across campus, in the local community, and within their (inter)national organizations.

Section X. The IFC Advisor will publish or share documents that focus on current events, leadership opportunities, trends, and other information regarding fraternity life.

Section XI. The IFC Advisor will provide the recording and archiving of information about the fraternal community and encourage Member Fraternity leaders to do the same within their organizations.

Section XII. In accordance with the NIC Standards, the IFC Advisor will assist the IFC in providing the following data to the NIC annually:

- i. Campus, all men's Greek, and chapter GPA by semester
- ii. Number of men pledged to all chapters in academic year
- iii. Number of men initiated into all chapters in academic year
- iv. Percent of fraternity men compared to number of men on campus
- v. Total number of chapters closed/opened in an academic year
- vi. Total number of Greek-life full-time professionals on campus
- vii. Graduation Rate of fraternity men compared to non-affiliated men on campus

Judicial Policy

Interfraternity Council of Michigan State University

Section I. The Judicial Policy shall govern violations of the IFC Constitution, By-Laws, and Policies, rules and regulations of Michigan State University, and general values-based conduct of members of Member Fraternities.

Section II. When appearing before the Judicial Committee, Member Fraternities shall be granted rights of due process. Those rights are the:

- i. Right to be notified, in writing, of all charges, as outlined in the IFC Constitution, its By-Laws, and its Policies
- ii. Right to present a defense, including the calling of witnesses
- iii. Right to question witnesses
- iv. Right to be accompanied by an advisor for advisory purposes only, but not for representation
- v. Right to be notified, in writing, of all findings and sanctions imposed
- vi. Right to appeal the decision to the Presidents' Council

Section III. Any individual or group may file a complaint against a Member Fraternity, specifying in writing the particular alleged acts of the accused. The Vice President of Administration shall promptly review and investigate the allegation and upon determination that an allegation has merit, the Vice President of Administration may charge a Member Fraternity with a violation.

Section IV. The Member Fraternity in violation must be notified of the charges, in writing, at least one week in advance of the hearing. The notification must include the following:

- i. Date, time, and location of their hearing
- ii. Description of alleged violation
- iii. Due Process Rights, outlined in Section II.

Section V. All evidence related to an allegation shall be compiled and presented to all parties prior to any hearing.

Section VI. Judicial Hearings are closed, in that the only people outside of the Judicial Committee that are allowed to be present are witness, members affiliated with the allegation, the Member Fraternity representative, and one advisor to the Member Fraternity.

Section VII. Judicial Proceedings are confidential and all individuals present must not disclose information regarding any of the following:

- i. Any individuals, or Member Fraternities involved.
- ii. Details of the proceedings
- iii. Witness testimony

Section VIII. The Judicial Committee may remove any person causing disruption to the proceedings.

Section IX. The overview of the proceedings should be as follows:

- i. Presentation of charges, and evidence by the Judicial Committee
- ii. Testimony of charged Member Fraternity
- iii. Calling of Witnesses
 - a. Questioning of witness by Member Fraternity
 - b. Questioning of witness by Judicial Committee
- iv. Closing Statement of Member Fraternity

- v. The Judicial Committee's presentation of findings, and sanction(s) if appropriate.

Section X. The Judicial Committee has the right to deliberate on findings and sanctions in closed session if they deem it necessary.

Section XI. If any member of the Judicial Committee's fraternity is being charged, the next highest-ranking Executive Board member shall take his spot.

Section XII. In the event that the Vice President of Administration has a conflict of interest the highest ranking Executive Board member shall run the proceedings.

Section XIII. Judicial Committee sanctions may not prohibit a Member Fraternity's ability to recruit

Section XIV. Judicial Committee sanctions may include any of the following:

- i. Letter of apology
- ii. Fines
- iii. Restitution
- iv. Educational Programming
- v. Public service to the campus or community
- vi. Meetings with campus office/departments
- vii. Loss of social event privileges
- viii. Loss of campus event privileges
- ix. Loss of eligibility of IFC awards
- x. Censure
- xi. Suspension of the Member Fraternity
- xii. Loss of IFC Recognition

Section XV. In the event that a Member Fraternity does not fulfill its sanction, the Vice President of Administration may call another hearing to determine a future course of action.

Section XVI. The Vice President of Administration must notify within three (3) days after a hearing, the Member Fraternity, and any other relevant parties including but not limited to (inter)national headquarters or university officials, the allegations, findings, and sanctions of the violation.

Section XVII. The Judicial Committee's decision is subject to appeal by a Member Fraternity within two (2) weeks of receiving notification of the decision. Sanctions imposed through the Judicial Committee's hearing will stand until an appeal is heard. Appeals must be made in writing to the IFC President or the IFC Vice President of Administration. Appeals may only be made on the following grounds:

- i. Error in the charge or judicial process that materially affected the outcome
- ii. The severity of the sanction did not match the severity of the violation
- iii. New information that could not have been discovered prior to the Judicial Committee's hearing through the exercise of reasonable diligence.

Section XVIII. The Presidents' Council will hear all appeals.

Recruitment Policy

Interfraternity Council of Michigan State University

Section I. All recruitment activities associated with a chapter will be dry (nonalcoholic) and drug free functions.

Section II. Each fraternity must not advertise for recruitment in any manner inconsistent with the values of the Greek community, including but not limited to, the degradation of either sex through the use of sexual innuendo, the degradation of any ethnic group/organization, and the endorsement/encouragement of the use of controlled/illegal substances and/or the use of alcohol.

Section III. Potential New Members will not be permitted at Chapter Houses or at any event that could be considered a Chapter Recruitment activity during Recruitment Week other than the times designated by the Interfraternity Council. This includes Bid Night.

Section IV. There will be no more than two undergraduate MSU female students working the welcome table at one time.

Section V. In accordance with the National Panhellenic Conference's Unanimous Agreement X, no undergraduate Panhellenic women may participate in men's recruitment

Section VI. No fraternity may use any type of paid entertainment during the designated hours on the designated days for recruitment.

Section VII. Any Potential New Members shall meet the following GPA recruitment in order to be accepted as a New Member by any Member Fraternity:

- i. A minimum high school GPA of 2.30 for first semester freshman
- ii. A minimum college GPA of 2.25 or a GPA at/or above the All-Men's average

Section VIII. Each Member Fraternity shall submit a list of bids extended, and a list of bids accepted within one week of bidding any New Member.

Section IX. New Members shall reserve the right to disassociate/de-pledge from the Member Fraternity at any time, and accept a bid from another Member Fraternity at any time following their disassociate/de-pledging.

Section X. No Member Fraternity shall initiate communication with a New Member or Member of another Member Fraternity about disassociation / de-pledging in order to become a New Member or Member of their own Member Fraternity.

Fiscal Management Policy

Interfraternity Council of Michigan State University

Section I. All IFC financial transactions shall comply with the Fiscal Management Policy.

Section II. All accounts should be dual signature accounts.

Section III. No withdrawals should be made without signed approval of the Vice President of Finance.

Section IV. A budget should be created and approved at the beginning of the fiscal year.

Section V. All transactions should have a standardized form, which includes:

- i. Amount of transaction
- ii. Reason for transaction
- iii. Date of transaction
- iv. Who made the transaction
- v. To whom the transaction was paid to

Section VI. All copies of bills and receipts of payment should be kept. All bills and receipts of payment should be tagged with the check by which they were paid, and the date the expenditure was approved/entitled.

Section VII. Interfraternity Council dues shall be determined by the recommendation of the Executive Board and majority approval of the Presidents' Council.

Section VIII. IFC funds are under the jurisdiction of the IFC Member Fraternities and shall only be used in a manner that benefits the fraternity community and that is congruent with the values of fraternity life.

Section IX. IFC funds shall not be used to purchase alcoholic beverages.

Section X. Dues shall be assessed on a per member basis.

Section XI. Fines shall be twenty dollars (\$20.00) for each week that:

- i. Semester dues are late.
- ii. A fine is late following a mediation outcome.
- iii. Any payment is late for any reasonable deadline created by an Executive Board Officer.

Section XII. The President and the Vice President of Finance, jointly, shall have the authority to authorize checks from the IFC Accounts.

Section XIII. The IFC Executive Board must approve all expenditures on a bi-monthly basis.

Section XIV. An audit of all IFC accounts will be done no earlier than fourteen (14) days and no later than thirty (30) days following the completion of each term. The audit committee will consist of the Vice President of Administration, Three chapter presidents chosen at random, and a Greek Advisor, which has not been the resource to the finance workgroup.

Code of Conduct

Interfraternity Council of Michigan State

As members of the IFC, we, the Member Fraternities, hereby agree to and adopt the following code of conduct:

- i. We will know and understand the ideals expressed in our fraternity Rituals and will strive to incorporate them in our daily lives.
- ii. We will strive for academic achievement and practice academic integrity.
- iii. We will respect the dignity of all persons; therefore, we will not physically, mentally, psychologically or sexually abuse or harm any human being.
- iv. We will protect the health and safety of all human beings.
- v. We will respect our property and the property of others; therefore, we will neither abuse nor tolerate the abuse of property.
- vi. We will meet our financial obligations in a timely manner.
- vii. We will neither use nor support the use of illegal drugs; we will neither misuse nor support the misuse of alcohol.
- viii. We acknowledge that a clean and attractive environment is essential to both physical and mental health; therefore, we will do all in our power to see that our properties are properly cleaned and maintained.
- ix. We will challenge all fraternity members to abide by these fraternal expectations and will confront those who violate them.

Standards

North-American Interfraternity Conference

Section I. Open Expansion: No NIC member organization is prohibited from selecting undergraduates for the purpose of establishing a chapter on the campus.

Section II. IFC Votes on Expansion: The IFC may not deter expansion by withholding membership in the IFC of any NIC member organization.

Section III. Open Recruitment: The IFC will support open recruitment and will not prohibit men from participating in recruitment activities and joining an NIC member group.

Section IV. Auxiliary Groups: The IFC has policies prohibiting "little sisters" and other women's auxiliary groups.

Section V. Academic Success: The IFC has policies in place that require new member GPAs to be above a 2.30

Section VI. Host Institution Compliance: The host institution will:

- Provide a for-credit leadership class for new members
- Encourage Faculty advisors for chapters with incentives
- Provide individual chapter, Greek community, and campus demographic information to requesting groups
- Provide impartial judicial process with right of appeal to member groups
- Work to reestablish a five-day academic week
- Provide financial management, property, and account collections support

Section VII. Campus Programming: Campus programming designed to inhibit/prevent program behaviors (such as alcohol abuse or sexual assault) will not single out Greek organizations from other campus organizations for mandatory participation.

Section VIII. Data Reporting: Campuses are asked to provide the following:

- Campus, all men's Greek, and chapter GPA by semester
- Number of men pledged to all chapters in academic year
- Number of men initiated into all chapters in academic year
- Percent of fraternity men compared to number of men on campus
- Total number of chapters closed/opened in an academic year
- Total number of Greek-life full-time professionals on campus
- Graduation Rate of fraternity men compared to non-affiliated men on campus